

Barking Riverside

Pioneer Minister

Job Description and Person Specification

The successful candidate(s) will be expected to:

- Manage in partnership with other Pioneer ministers the Barking Riverside Regeneration project base and initiatives.
- Establish a Prayerful Christian presence on the Estate.
- To be a part of the worshipping community of Barking Riverside Church once established.
- Lead in the identification of Community Needs on the Estate.
- Work with other stakeholders to find ways of responding to those needs, and to deliver solutions to the issues raised.
- Lead in the managing, directing, supervising or facilitating these initiatives.
- Provide a listening ear to Estate residents on a wide range of personal and community matters, referring them to other lines of support where appropriate.
- To help Community Groups evolve, and empower local residents.
- To establish a stable platform upon which other local groups can build (the desire to establish community groups and initiatives to date, has been dogged by a high turnover in interested residents moving in and out of the estate in relatively short time spans, so groups, such as the residents association are constantly being reinvented, but not growing in to maturity).
- Producing publicity and communications.
- Compiling project reports on a regular basis.
- To work closely with the Ecumenical Working group, the Stakeholders group, and to expand them as needed.
- To work closely with the line Manager and appraise them of issues and problems to be resolved, working together with the Ecumenical Team.
- Being part of Barking Team and funded by Church Urban Fund you will be asked to contribute to written records and reports of the lessons learned, areas of good and bad practice, and the positive impact the project is making.

- It is envisaged that this Project has a life beyond the three years of this contract; however, this is subject to finding continued funding. You will be expected work collaboratively with your line manager to find funding and make applications.
- You will be expected to meet weekly in the first instance with your line manager and attend the Church Together meeting which currently meets once a half-term. As a full member of Barking Team, we would welcome you to our weekly team meetings, however, to maximise the amount of time spent in face to face work on estate, the Team will understand if you would prefer to join us only once a month.
- Contractual hours will be by negotiation, but will include evening and weekend work, and are likely to include some unsocial hours.
- All youth initiatives will be with negotiation with the Local authority to make use of the wonderful on-site facilities.
- A lay PM is expected to work a minimum of 35 hour week for Ordained clergy common tenure applies.
- There is a 4 week (28 days) plus Bank Holidays paid holiday allowance.
- An annual salary of between £21,600 -23,390 p a depending training and experience.
- An allowance has been made for the Project's running costs.
- Plus a house rent free accommodation (Council Tax, Water Rate & House (not contents) Insurance will be paid).

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Person Specification

The selected PM will offer and provide the following proven and demonstrable attributes / qualities:

- A Christian practitioner in faith and witness. This position falls within the definition of a role where being a practising Christian is a prerequisite, and in the case of a couple, or couple job sharing, both will need to be practicing Christians.
- The post is available for a single or married couple, and a couple wishing to job share, for which a 3 – 4 bedroom house will be provided free of charge. The person (s) will need proven experience of work on housing estates, or those experiencing a lack of community cohesion.
- You will need to have the ability to work under your initiative as well as being a confident team player, and to succeed in this post you will need *both* skills.
- It is *not* envisaged that this will be a training post, but the PM will be encouraged to undertake training for aspects of their work that they identify as a weakness or in need of refreshment.
- There will need to be the ability to integrate quickly and establish a working rapport with existing ministers, residents and stakeholders.
- You will need to be a proven communicator, with excellent and mature interpersonal skills, and able to relate to, and work with all age groups.
- To become part of the worshipping community of Christ Church Thames View on a Sunday morning with the confidence and ability to lead others in daily prayer and worship at Barking Riverside Church .

- Have the knowledge to seek out information from central and local government and other sources, and identify resolution to Estate issues.
- Support the local residents association in its work, and compliment it by developing new initiatives.
- Join and play an active role, as an equal partner, in the existing Parish Team.
- Liaise, as necessary with all Stakeholders as they seek to establish themselves on the Estate in the provision that this project will provide.
- The post will be demanding, and will need a mature approach to unstructured working and hours of working.
- And you will need to be able to work in close liaison with the Ecumenical partners, the Line Manager, the Churches together management team, the local working group, and the stakeholders such as the residents association, local councillors, housing associations and social housing landlords, police, and the wider local community.
- An Enhanced CRB check(s) will be undertaken for the successful candidate(s),
- and references (3) – personal, church, & last employer sought. If you are ordained we would expect your current Bishop to be one of your referees.

N.B

Before submitting a referee, please ensure that they are willing and available to give you a reference. If you are short-listed your referee can expect to hear from us within 7 working days. We would also appreciate email details for your referees.