



# Seven areas for development

## 1 - Theology and Spirituality appropriate to the task

- Are we a diocese or district in mission?
- What is our understanding of church? Levels of ecclesiological literacy?
- Engaging senior leadership; the ordained; lay leadership in these questions?
- Spirituality and energy for mission?

## 2 - Leadership and ministry for this vision

- Senior leadership and permission givers with key practitioners
- Visible encouragement and blessing from bishops and chairs
- Developing good local policies on ordained pioneer ministry; lay pioneer ministry; bishop's mission orders and Methodist equivalents

## 3 - Building a mixed economy vision everywhere

- vision days
- mission shaped intro
- diocesan and district communications: telling the local story

## 4 - Establishing learning networks of practitioners

- connection with "Share: the online guide to fresh expressions"
- looking after the pioneers

## 5 - Some funded posts so that the whole church can learn

- investment is key but think it through thoroughly
- emerging from an individual and a vision
- emerging from a situation then finding the right person
- deploying stipendiary opm's to title post: one a year?
- encouragement and training as part of brief

## 6 - A mission fund to develop new initiatives

- Vital to encourage local projects where a post not needed
- Vital to encourage enterprise in the way it is spent

## 7 - Developing training for ordained and lay teams

- Part-time, contextual, practical, leading to ongoing learning
- mission shaped ministry